

Ref No. AIACE/CENTRAL / 008

Dated 22.1.2024

To
The CMD,
SCCL, Singreni
HQ- Kothagudem

Sub: Memorandum of demands by serving /retired coal executives/employees/coal Pensioners

Dear Sir,

The serving /retired coal executives/employees/coal pensioners from across the country, under the umbrella of All India Coal Pensioners Association (AICPA), All India Association of Coal Executives (AIACE) along with other pensioners and welfare organizations, have staged one day demonstration today on 22-1-2023, in front of SCCL, HQ, Kothagudem for fulfilment of their demands.

Kindly accept from us this Memorandum of demands which are,

- (i) **Revision of pension under CMPS 1998:** Fixing responsibility causing Fund mismanagement of Contributory Pension Fund Under CMPS-1998 which has so far prevented review, re-structuring and enhancement of pension as stipulated in 12th Report of Public Accounts Committee for Restructuring of Coal Mines Pension Scheme (Presented in Parliament on 18th March, 2020) and already accepted by Coal Ministry.
- (ii) **Similar benefits to executives/non -executives like PRP, NPS and others:** Providing Similar benefits to both executives and non-executives is required to remove disparity between them.
- (iii) **Streamlining CPRMS for executives and non-executives:** There is an urgent need of smooth implementation of Contributory post-retirement Medical Scheme for executives and non-executives retired employees and relevant amendment in medical attendance rules in the changed scenario for working executives and employees. No medical card has been issued for hassle free treatment in empaneled hospitals of SCCL, as yet.
- (iv) **Resolution of pay conflict:** This pay conflict has been created after implementation of National Coal Wage Agreement (NCWA-XI).
- (v) **Promotion policy of FMMC holders and SMMC holders:** This policy needs to be reviewed judiciously. There is different policy for promotion for different disciplines and cadre.
- (vi) **Adoption of CIL schemes in SCCL:** Schemes like reissue of laptop, mobile phone and other allowances applicable in CIL are not being implemented in SCCL.
- (vii) **Stoppage of patronage to unregistered, illegal body of officers in the name of CMOAI:** A non-existent, unregistered, an illegal body in the name of CMOAI is enjoying patronage of SCCL. The patronage be stopped and it's legality may be verified from the Labour Deptt of West Bengal Govt where CMOAI claims to be registered.

Through today's demonstration, we want to draw your attention to the plight of coal executive, employees pensioners and request to intervene in the matter and instruct the concerned officials for resolving the issues and ensure enhancement of pension by introducing Dearness Relief with the pension amount.

Yours sincerely,



P. K. SINGH RATHOR
Convenor, AICPA/AIACE

Enclosure-- Representation of other pensioners/welfare organisations.